

令和6年度 標準報酬月額と等級別保険料

保険料率 (R4.3.1改定)

| 等級 | 標準報酬 | | 報酬月額 | | 一般保険料 | | | 調整保険料 | | | 介護保険料 | | | 合計(一般+調整) | | 合計(一般+調整+介護) | |
|-----------|----------------|---------------|-----------------|----------------|---------------|---------------|---------------|------------|------------|------------|--------------|--------------|--------------|---------------|---------------|---------------|---------------|
| | 月額(円) | 日額(円) | 円以上～ | 円未満 | 被保険者 | 事業主 | 合計 | 被保険者 | 事業主 | 合計 | 被保険者 | 事業主 | 合計 | 被保険者 | 事業主 | 被保険者 | 事業主 |
| 1 | 58,000 | 1,930 | ～ | 63,000 | 2,618 | 2,962 | 5,580 | 35 | 40 | 75 | 580 | 580 | 1,160 | 2,653 | 3,002 | 3,233 | 3,582 |
| 2 | 68,000 | 2,270 | 63,000～ | 73,000 | 3,070 | 3,472 | 6,542 | 41 | 47 | 88 | 680 | 680 | 1,360 | 3,111 | 3,519 | 3,791 | 4,199 |
| 3 | 78,000 | 2,600 | 73,000～ | 83,000 | 3,521 | 3,983 | 7,504 | 47 | 54 | 101 | 780 | 780 | 1,560 | 3,568 | 4,037 | 4,348 | 4,817 |
| 4 | 88,000 | 2,930 | 83,000～ | 93,000 | 3,973 | 4,493 | 8,466 | 53 | 61 | 114 | 880 | 880 | 1,760 | 4,026 | 4,554 | 4,906 | 5,434 |
| 5 | 98,000 | 3,270 | 93,000～ | 101,000 | 4,424 | 5,004 | 9,428 | 59 | 68 | 127 | 980 | 980 | 1,960 | 4,483 | 5,072 | 5,463 | 6,052 |
| 6 | 104,000 | 3,470 | 101,000～ | 107,000 | 4,695 | 5,310 | 10,005 | 63 | 72 | 135 | 1,040 | 1,040 | 2,080 | 4,758 | 5,382 | 5,798 | 6,422 |
| 7 | 110,000 | 3,670 | 107,000～ | 114,000 | 4,965 | 5,617 | 10,582 | 67 | 76 | 143 | 1,100 | 1,100 | 2,200 | 5,032 | 5,693 | 6,132 | 6,793 |
| 8 | 118,000 | 3,930 | 114,000～ | 122,000 | 5,327 | 6,025 | 11,352 | 71 | 82 | 153 | 1,180 | 1,180 | 2,360 | 5,398 | 6,107 | 6,578 | 7,287 |
| 9 | 126,000 | 4,200 | 122,000～ | 130,000 | 5,688 | 6,434 | 12,122 | 76 | 87 | 163 | 1,260 | 1,260 | 2,520 | 5,764 | 6,521 | 7,024 | 7,781 |
| 10 | 134,000 | 4,470 | 130,000～ | 138,000 | 6,049 | 6,842 | 12,891 | 81 | 93 | 174 | 1,340 | 1,340 | 2,680 | 6,130 | 6,935 | 7,470 | 8,275 |
| 11 | 142,000 | 4,730 | 138,000～ | 146,000 | 6,410 | 7,251 | 13,661 | 86 | 98 | 184 | 1,420 | 1,420 | 2,840 | 6,496 | 7,349 | 7,916 | 8,769 |
| 12 | 150,000 | 5,000 | 146,000～ | 155,000 | 6,771 | 7,659 | 14,430 | 91 | 104 | 195 | 1,500 | 1,500 | 3,000 | 6,862 | 7,763 | 8,362 | 9,263 |
| 13 | 160,000 | 5,330 | 155,000～ | 165,000 | 7,223 | 8,169 | 15,392 | 97 | 111 | 208 | 1,600 | 1,600 | 3,200 | 7,320 | 8,280 | 8,920 | 9,880 |
| 14 | 170,000 | 5,670 | 165,000～ | 175,000 | 7,674 | 8,680 | 16,354 | 103 | 118 | 221 | 1,700 | 1,700 | 3,400 | 7,777 | 8,798 | 9,477 | 10,498 |
| 15 | 180,000 | 6,000 | 175,000～ | 185,000 | 8,126 | 9,190 | 17,316 | 109 | 125 | 234 | 1,800 | 1,800 | 3,600 | 8,235 | 9,315 | 10,035 | 11,115 |
| 16 | 190,000 | 6,330 | 185,000～ | 195,000 | 8,577 | 9,701 | 18,278 | 115 | 132 | 247 | 1,900 | 1,900 | 3,800 | 8,692 | 9,833 | 10,592 | 11,733 |
| 17 | 200,000 | 6,670 | 195,000～ | 210,000 | 9,028 | 10,212 | 19,240 | 122 | 138 | 260 | 2,000 | 2,000 | 4,000 | 9,150 | 10,350 | 11,150 | 12,350 |
| 18 | 220,000 | 7,330 | 210,000～ | 230,000 | 9,931 | 11,233 | 21,164 | 134 | 152 | 286 | 2,200 | 2,200 | 4,400 | 10,065 | 11,385 | 12,265 | 13,585 |
| 19 | 240,000 | 8,000 | 230,000～ | 250,000 | 10,834 | 12,254 | 23,088 | 146 | 166 | 312 | 2,400 | 2,400 | 4,800 | 10,980 | 12,420 | 13,380 | 14,820 |
| 20 | 260,000 | 8,670 | 250,000～ | 270,000 | 11,737 | 13,275 | 25,012 | 158 | 180 | 338 | 2,600 | 2,600 | 5,200 | 11,895 | 13,455 | 14,495 | 16,055 |
| 21 | 280,000 | 9,330 | 270,000～ | 290,000 | 12,640 | 14,296 | 26,936 | 170 | 194 | 364 | 2,800 | 2,800 | 5,600 | 12,810 | 14,490 | 15,610 | 17,290 |
| 22 | 300,000 | 10,000 | 290,000～ | 310,000 | 13,542 | 15,318 | 28,860 | 183 | 207 | 390 | 3,000 | 3,000 | 6,000 | 13,725 | 15,525 | 16,725 | 18,525 |
| 23 | 320,000 | 10,670 | 310,000～ | 330,000 | 14,445 | 16,339 | 30,784 | 195 | 221 | 416 | 3,200 | 3,200 | 6,400 | 14,640 | 16,560 | 17,840 | 19,760 |
| 24 | 340,000 | 11,330 | 330,000～ | 350,000 | 15,348 | 17,360 | 32,708 | 207 | 235 | 442 | 3,400 | 3,400 | 6,800 | 15,555 | 17,595 | 18,955 | 20,995 |
| 25 | 360,000 | 12,000 | 350,000～ | 370,000 | 16,251 | 18,381 | 34,632 | 219 | 249 | 468 | 3,600 | 3,600 | 7,200 | 16,470 | 18,630 | 20,070 | 22,230 |
| 26 | 380,000 | 12,670 | 370,000～ | 395,000 | 17,154 | 19,402 | 36,556 | 231 | 263 | 494 | 3,800 | 3,800 | 7,600 | 17,385 | 19,665 | 21,185 | 23,465 |
| 27 | 410,000 | 13,670 | 395,000～ | 425,000 | 18,507 | 20,935 | 39,442 | 250 | 283 | 533 | 4,100 | 4,100 | 8,200 | 18,757 | 21,218 | 22,857 | 25,318 |
| 28 | 440,000 | 14,670 | 425,000～ | 455,000 | 19,862 | 22,466 | 42,328 | 268 | 304 | 572 | 4,400 | 4,400 | 8,800 | 20,130 | 22,770 | 24,530 | 27,170 |
| 29 | 470,000 | 15,670 | 455,000～ | 485,000 | 21,216 | 23,998 | 45,214 | 286 | 325 | 611 | 4,700 | 4,700 | 9,400 | 21,502 | 24,323 | 26,202 | 29,023 |
| 30 | 500,000 | 16,670 | 485,000～ | 515,000 | 22,570 | 25,530 | 48,100 | 305 | 345 | 650 | 5,000 | 5,000 | 10,000 | 22,875 | 25,875 | 27,875 | 30,875 |
| 31 | 530,000 | 17,670 | 515,000～ | 545,000 | 23,924 | 27,062 | 50,986 | 323 | 366 | 689 | 5,300 | 5,300 | 10,600 | 24,247 | 27,428 | 29,547 | 32,728 |
| 32 | 560,000 | 18,670 | 545,000～ | 575,000 | 25,279 | 28,593 | 53,872 | 341 | 387 | 728 | 5,600 | 5,600 | 11,200 | 25,620 | 28,980 | 31,220 | 34,580 |
| 33 | 590,000 | 19,670 | 575,000～ | 605,000 | 26,633 | 30,125 | 56,758 | 359 | 408 | 767 | 5,900 | 5,900 | 11,800 | 26,992 | 30,533 | 32,892 | 36,433 |
| 34 | 620,000 | 20,670 | 605,000～ | 635,000 | 27,987 | 31,657 | 59,644 | 378 | 428 | 806 | 6,200 | 6,200 | 12,400 | 28,365 | 32,085 | 34,565 | 38,285 |
| 35 | 650,000 | 21,670 | 635,000～ | 665,000 | 29,341 | 33,189 | 62,530 | 396 | 449 | 845 | 6,500 | 6,500 | 13,000 | 29,737 | 33,638 | 36,237 | 40,138 |
| 36 | 680,000 | 22,670 | 665,000～ | 695,000 | 30,696 | 34,720 | 65,416 | 414 | 470 | 884 | 6,800 | 6,800 | 13,600 | 31,110 | 35,190 | 37,910 | 41,990 |
| 37 | 710,000 | 23,670 | 695,000～ | 730,000 | 32,049 | 36,253 | 68,302 | 433 | 490 | 923 | 7,100 | 7,100 | 14,200 | 32,482 | 36,743 | 39,582 | 43,843 |
| 38 | 750,000 | 25,000 | 730,000～ | 770,000 | 33,855 | 38,295 | 72,150 | 457 | 518 | 975 | 7,500 | 7,500 | 15,000 | 34,312 | 38,813 | 41,812 | 46,313 |
| 39 | 790,000 | 26,330 | 770,000～ | 810,000 | 35,661 | 40,337 | 75,998 | 481 | 546 | 1,027 | 7,900 | 7,900 | 15,800 | 36,142 | 40,883 | 44,042 | 48,783 |
| 40 | 830,000 | 27,670 | 810,000～ | 855,000 | 37,466 | 42,380 | 79,846 | 506 | 573 | 1,079 | 8,300 | 8,300 | 16,600 | 37,972 | 42,953 | 46,272 | 51,253 |
| 41 | 880,000 | 29,330 | 855,000～ | 905,000 | 39,724 | 44,932 | 84,656 | 536 | 608 | 1,144 | 8,800 | 8,800 | 17,600 | 40,260 | 45,540 | 49,060 | 54,340 |
| 42 | 930,000 | 31,000 | 905,000～ | 955,000 | 41,980 | 47,486 | 89,466 | 567 | 642 | 1,209 | 9,300 | 9,300 | 18,600 | 42,547 | 48,128 | 51,847 | 57,428 |
| 43 | 980,000 | 32,670 | 955,000～ | 1,005,000 | 44,238 | 50,038 | 94,276 | 597 | 677 | 1,274 | 9,800 | 9,800 | 19,600 | 44,835 | 50,715 | 54,635 | 60,515 |
| 44 | 1,030,000 | 34,330 | 1,005,000～ | 1,055,000 | 46,494 | 52,592 | 99,086 | 628 | 711 | 1,339 | 10,300 | 10,300 | 20,600 | 47,122 | 53,303 | 57,422 | 63,603 |
| 45 | 1,090,000 | 36,330 | 1,055,000～ | 1,115,000 | 49,203 | 55,655 | 104,858 | 664 | 753 | 1,417 | 10,900 | 10,900 | 21,800 | 49,867 | 56,408 | 60,767 | 67,308 |
| 46 | 1,150,000 | 38,330 | 1,115,000～ | 1,175,000 | 51,911 | 58,719 | 110,630 | 701 | 794 | 1,495 | 11,500 | 11,500 | 23,000 | 52,612 | 59,513 | 64,112 | 71,013 |
| 47 | 1,210,000 | 40,330 | 1,175,000～ | 1,235,000 | 54,619 | 61,783 | 116,402 | 738 | 835 | 1,573 | 12,100 | 12,100 | 24,200 | 55,357 | 62,618 | 67,457 | 74,718 |
| 48 | 1,270,000 | 42,330 | 1,235,000～ | 1,295,000 | 57,328 | 64,846 | 122,174 | 774 | 877 | 1,651 | 12,700 | 12,700 | 25,400 | 58,102 | 65,723 | 70,802 | 78,423 |
| 49 | 1,330,000 | 44,330 | 1,295,000～ | 1,355,000 | 60,036 | 67,910 | 127,946 | 811 | 918 | 1,729 | 13,300 | 13,300 | 26,600 | 60,847 | 68,828 | 74,147 | 82,128 |
| 50 | 1,390,000 | 46,330 | 1,355,000～ | | 62,745 | 70,973 | 133,718 | 847 | 960 | 1,807 | 13,900 | 13,900 | 27,800 | 63,592 | 71,933 | 77,492 | 85,833 |

※ 一般保険料率 96.20/1000 (被保険者 45.14/1000、事業主 51.06/1000)
 ※ 調整保険料率 1.30/1000 (被保険者 0.61/1000、事業主 0.69/1000)
 ※ 介護保険料率 20.00/1000 (被保険者 10.00/1000、事業主 10.00/1000)
 ※ 特定保険料率 43.413/1000 基本保険料率 52.787/1000

※ 太字は、任意継続被保険者の標準報酬月額の上限です。(R6.4.1適用)

※ 被保険者分に1円未満の端数が生じたときは切り捨てています。

(ただし、事業主と加入員の間で取決めがある場合は、その取決めに基づき円未満の端数調整を行うことができます。)